

Supplier Code of Conduct

Article 1: AOC & MMD are subsidiaries of the global company TPV Technology.

AOC & MMD are dedicated to implementing effective systems and controls to ensure that modern slavery and human trafficking do not occur within our organization or anywhere in our supply chains.

AOC & MMD expect all our suppliers, contractors and business partners to comply with the TPV Supplier Code of Conduct, available at: <https://www.tpv-tech.com/en/duty3.html>. The Supplier Code of Conduct is based on the Responsible Business Alliance (RBA) Code of Conduct and internationally recognized ESG standards. TPV is a member of the RBA. The RBA Code of Conduct and the Ten Principles of the UN Global Compact are the guidelines for TPV's work on human rights in supply chains, labour, environment and anti-corruption.

Article 2:

AOC and MMD, together with our supply chain partners, support and respect the above-mentioned Supplier Code of Conduct.

If you have any concerns regarding compliance with the Supplier Code of Conduct, please contact: Stefan.vanSabben@tpv-tech.com or Marcella.Klinker@tpv-tech.com.